



LONDON COUNCIL FOR ADULT EDUCATION

Serving Adult Learners Since 1945

Minutes of November 18, 2003 Meeting

Present: Donna Moore (UWO-CFNS, Toastmasters), Donna Smith (London Literacy Network), Alice Brona (LACW), Shawna Breen (Hutton House), Carmen Sprovieri, Charlene Hofbauer (LLSC), Patrick Smith (LDCSB – Trustee), Sheila Carson (TVDSB-ESL), Jill Slemmon (CLLL), Margaret Maciejewski (LPL), Tom Crouch (Career Directions-Nokee-Kwe), Sherry King (LUHC)

Regrets: Frances Shamley (MLR-Glencoe), Sharon Collins (UWO-WCCS), Carl Sinclair (LDA), Kelly Phillips (TVDSB), Becky Howse (TVDSB), Pat Matthews (HRDC), Sheila Lupson (LCRC), Lara Leitch, Deb Mountenay (EMOLTB), Bill Neville (LDCSB), Nancy McQuillan (LUHC)

1. Welcome and Introductions:

- Donna Moore welcomed everyone to the meeting
- Introductions were made and Sherry King brought greetings from the London Unemployment Help Centre (our host for the meeting)
- Donna Moore welcomed Shawna Breen (Hutton House), Charlene Hofbauer (LLSC), and Tom Crouch (Career Directions – Nokee-Kwe) to the meeting

2. Minute Promotions:

Donna Moore – Toastmasters - brought flyers listing the clubs in the London area – all clubs have a similar format but the length of the meeting varies from 50 minutes to 2.5 hours.

Alice Brona (LACW) – brought flyers on the Provincial Council of Women of Ontario. She also noted that the United Nations launched The International Year of Freshwater on December 12, 2002, the aim of the year is to raise awareness about the importance of protecting and managing fresh water. Canada is extending the Year of Freshwater into a second year through an initiative called The Wonder of Water. It is hoped that Canadians will be more aware of the fragile nature of our freshwater ecosystems and have a better idea of where water comes from and where it ultimately ends up.

Margaret Maciejewski – LPL

Employment Resource Centre is hosting an Open House, Thursday, January 15, 2003 from 1 p.m. to 4 p.m. in the Stevenson & Hunt meeting room (main floor – Central Library). Topic – Local labour market and how older experienced workers find their fit. Speakers – Anne Perkins (HRDC) – an overview of the London and area labour market; Larry MacKinnon (LEDC) – Experienced Worker Initiative; Al Harrington (Over 55) – perspective of older workers and employers who want them.

A tour of the Central Library and Employment Resource Centre is available after the lectures. If you are interested in attending, please contact Margaret.maciejewski@lpl.london.on.ca

3. Job Development: Successes and Challenges Presentation –

Diane Perry and panel of Job Developers, London Unemployment Help Centre

- Linda Pollard, Business Liaison with the Job Development Placement Service – Job Connect (Ministry of Training, Colleges and Universities) provided an overview of job development with this program.
- Linda meets with clients in the Job Connect program and determines their needs and assessment of skills. She meets with employers in order to match clients to the workplace and to develop a rapport.
- Clients in this program often have barriers to employment (age, disability, out of work 6+ months). Job Developer needs to overcome employer objections and market service on how we can meet the employer's needs, while creating a positive and supportive environment for our clients to work in. Job Developer monitors client while on placement and assists with any problems that may occur.
- This program offers stipends to employers for placements. Duration of placement varies between 2 weeks up to 3 months.
- Success rate after placement at three months (on the job) is 70%.
- Alexis Gleam, Employer Liaison, with the Job Finding Club – HRDC funded program, provided an overview of job development with this program.
- Clients in this program are at a greater stage of employment readiness and have fewer barriers. Objective for job developer is to assist client in securing full time permanent employment. Job developer establishes relationship within business community and other agencies. Employers place job orders, and the Employer Liaison provides a screening service, and refers suitable candidates to the position.
- There are no subsidies available for this program. Clients in receipt of Employment Insurance may be eligible for the Targeted Wage Subsidy Program.
- Success rate is 75 – 80%, after three months, employed at same place they were referred.
- Donna Moore thanked Diane Perry, Alexis Gleam and Linda Pollard for taking the time to present their perspectives on job development.

4. Business Meeting:

- a. Minutes of April 15, 2003 meeting – Motion to accept the minutes – Sheila Lupson, seconded by Donna Smith, carried.

5. Committee Reports:

- a. Executive Committee Report – Donna Moore noted that the website now has a news items section and the membership list.
- b. Next LCAE meeting – Tuesday, December 9th, 2003 at Marienbad Restaurant in the Atrium Room on Carling Street. Members can order lunch. Guest speaker is Tim Condon.