



LONDON COUNCIL FOR ADULT EDUCATION

BOX 23174, CITY CENTRE, 380 WELLINGTON ST., LONDON, ONTARIO N6A 5N9

<http://lcae.luhc.org>

Serving Adult Learners since 1945

Minutes of LCAE Meeting February 21, 2006

PRESENT: Dianne Rumney (TVDSB), Sheila Carson (TVDSB), Becky Howse (TVDSB), Donna Moore, (UWU & Toastmasters), Nancy McQuillan (LUHC), Tom Crouch (LUHC), Alice Brona (LACW), Debra Curtis (Fanshawe), Heather Jeffery (Hutton House), Mac Hey (RJO), Bill Neville (LDCSB), Jill Slemon (LDCSB), Deb Mountenay (EMOLTB), Marja Tensen (CFUW), Donna Smith (LMLN), Shalini Hargun (Nokee Kwe), Lisa Flynn (OW), Nicole Kovacs (Pathways), Belinda Gorman (ESL), Pat Matthews (Service Canada), Carmen Sprovieri

REGRETS:

GUESTS: Philippa O'Brien, TD Canada Trust

1. Welcome:

- Donna welcomed everyone, mentioned that a yellow list of organizations will be circulating and that members are asked to sign beside their respective organizations and to put their e-mail address.

2. Greeting from TVDSB:

- Becky Howse welcomed everyone to the Thames Valley District School Board – a Caring, Learning Community.

3. Welcome of Guests:

- Dianne welcomed new members and Philippa O'Brien from TD Canada Trust who will be doing a presentation later in the meeting. Dianne also reminded members that the LCAE Adult Learner Award packages have been sent out and are due back March 24th. As well, the new web site is now up and running – it is www.lcae.ca. Our March LCAE meeting will be held on March 21st at UWO Continuing Ed. At Galleria Mall.

4. Minute Promotions:

Dianne Rumney – The new name for Literacy and Basic Skills is Gateway to Learning. Call 452-2500 for more information.

Tom Crouch – The Ontario Alliance for Career Development Practitioners is holding an **Apprenticeship 101** session on March 30th from 5:00 to 7:00 p.m. at the Stevenson Hunt Room at the Central Library called “You Can Get There From Here” (everything you want to know about apprenticeship). Everyone welcome. Cost is \$10 for members and \$20 for non-members.

Deb Mountenay – Trends and Opportunities document is complete – localboard.on.ca for link to document.

Nancy McQuillan – Nancy spoke briefly about the No Wrong Door process and that it had been completed in London. Once the five other sites in the province are complete the results will be pulled together and rolled out across the province. More information will be shared as it becomes available. As well, Nancy shared that LUHC has recently opened a new social enterprise division of the Help Centre, called Authentic Development Solutions. Again, more information will be forthcoming as this division is developed.

5. Employer Profile:

- Dianne Introduced Philippa O’Brien, Associate Vice President of Human Resources, Ontario Southwest Resion for TD Canada Trust.
- Philippa explained that TD Canada Trust went through the largest financial restructuring in North America in the past five years.
- During this time they looked at how to retain their talent.
- Value a “Caring Performance Culture”.
- They are now looking at recruiting and implementing a proactive Diversity Plan.
- Have to have top executive buy-in.
- TD Canada Trust working hard to be seen as an employer of choice.
- They provide a lot of in-house training.
- Also endeavoring to work with colleges, universities, and local agencies.
- Have made a lot of progress in the area of recruiting people with disabilities. Have a training program at TD Canada Trust “Valuing Diversity at TD”.
- Philippa’s job is to get senior managers on board.
- For more information visit their website at www.td.com

Donna Moore thanked Philippa for sharing TD Canada Trust’s progressive vision and policies with the LCAE Council members.